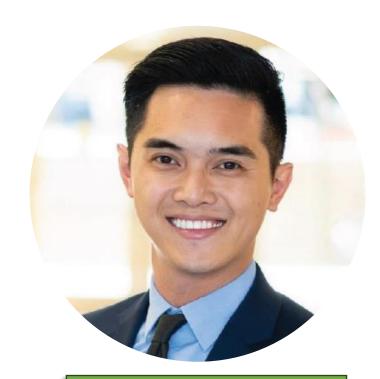
AB 2194: Cultural Competency Training

Caring for All: The Pharmacy Professionals' Role in LGBTQ+ Health and Equity

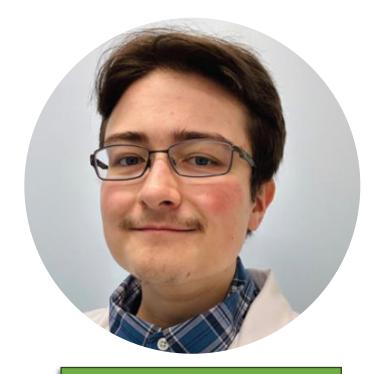
Presented By: Dr. Rajan Vaidya, PharmD Dr. Tam Phan, PharmD, AAHIVP

Developed by the California Pharmacists Association (CPhA)

Training Delivered by Subject Matter Experts



Dr. Tam Phan, PharmD, AAHIVP



Dr. Jay Holloway, PharmD, AAHIVP



Dr. Cheryl Wisseh, PharmD, MPH, BCACP

AB 2194 – Cultural Competency Training

- (1) The course focuses on patients who identify as lesbian, gay, bisexual, transgender, gender nonconforming, or queer, or who question their sexual orientation or gender identity and expression.
- (2) The course is approved from an accreditation agency approved by the board.
- (3) The course covers recognized health disparities faced by Black, Indigenous, and people of color.
- (4) The course contains elements demonstrating how sexual identity is directly impacted through intersectionality.

Learning Objectives

- Define at least 10 commonly used terms related to the LGBTQ+ population
- Describe at least three primary disparities experienced by the LGBTQ+ community
- Explain the concept of intersectionality and how it impacts the experiences of Black, Indigenous, and other LGBTQ+ people of color
- List three ways in which pharmacy practice can be made more affirming for LGBTQ+ individuals
- Identify three key resources that pharmacy professionals can use to support affirming environments for LGBTQ+ individuals

Content Overview

- Module 1: Commonly used terminology in LGBTQ+ health
 - Sexual Orientation, Gender Identity, Sex Assigned at Birth, Gender Expression, Gay, Lesbian, Bisexual, Pansexual, Asexual, Queer, Cisgender, Transgender, Nonbinary, Gender Nonconforming, Gender Diverse, and Intersex
- Module 2: LGBTQ+ disparities using the Minority Stress Model
 - Minority Stress Model and its impact on health outcomes
 - Statistics and information on healthcare experiences, rights authorized by same-sex marriage, health disparities, and specific challenges faced by LGBTQ+ youth and elderly.

Content Overview (cont.)

- Module 3: Intersectionality and how identities can affect LGBTQ+ persons
 - Experiences of Black, Indigenous, and other people of color
 - Historical impact of racism, colonialism and effects on LGBTQ+ identities
- Module 4: Recommendations on how to create an affirming pharmacy practice
 - Guidance on avoiding misgendering and appropriate terminology
 - Creating an inclusive practice environment and community involvement

Training Availability

 Starting today the on-demand virtual training will be available at www.cpha.com/cct

- Presented live at CPhA's Western Pharmacy Exchange on April 18-21, 2024
- Future live offerings will be considered based on demand

Questions?